

# MULTIDIMENSIONAL CAREER CONVERSATION

## — A TEMPLATE FOR DIALOGUE THAT IS DEEP, DYNAMIC, AND DOABLE

Upon completing the Multidimensional Career Self-Assessment ([online](#) or in *Promotions Are SO Yesterday*), people are primed for a rich career conversation. Consider these questions as a starting point for ongoing dialogue that will deepen understanding, activate motivation, and ensure development that is meaningful, satisfying, and immediately available.

Which of the development dimension(s) ranked highest in your self-assessment?

Do your results feel like an accurate reflection of your current interests? If not, which dimension(s) are more interesting to you?

What does each dimension selected mean to you? What does it look and feel like?

Why might each dimension selected be most interesting to you now?

What's in it for you to develop this/these dimension(s)?

What are some ways you could begin developing this/these dimension(s) now?

How will you and the organization benefit from your investment in developing?

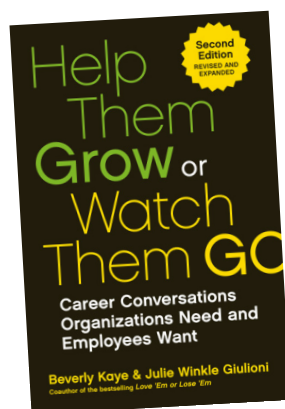
How will developing this/these dimension(s) support your career growth?

What support is required for your development efforts?

# DELVE INTO THE DYNAMICS OF CAREER CONVERSATIONS

[LEARN MORE!](#)

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